

## **Practice No.1**

**Title of the Practice: Promotion for Generation of Skillful Human Resource.**

**Objective :-** 1. To train the students for skilled Human Resource.  
2. To reduce the job dependency and encourage for the self employment.

**Context:-** Presently, due to increasing population in country the job opportunities are limited and in turn is an extra burden on nation's economy. The jobs in government /semi-governments /enterprises are shrinking due to government policies, in such adverse situation the youth of the country is under dilemma. On other hand, the educational institute /Universities catering book based education and thousands of the pass out students have only the bookish knowledge and failed in expressing their talent during interviews or demos. The educational institutes and Universities in India are producing unskilled man power which results in the increasing unemployment in the country, and in near future it would be more worse. This situation could be changed if we would have the skilled or experienced hands. Keeping in mind such adverse situation, the college has decided to start some programme to impart skill to the college students, so that our students in near future would get jobs in industries/factories or they may start their own business or enterprise.

**The Practice:** The college Entrepreneurship and Skill Development committee has started organizing program and workshops on the training since last few years. In the training cum workshop the experts in the field of their interest are invited to the college. They extends their skills to the students in their respective fields. In addition to this lectures are also organized on sale management, production management and the students are told how to start small business or enterprise of their own or how to becomes expert /skillful in their respective fields. In past

many workshops cum lectures were organized ,namely workshop on Amla Candy & Processing, Utility Bag making and lecture on E-Commerce, and organization of Anand Mela which provided a platform to the students for making items and selling them. This year, under Pradhan Mantri Kaushal Vikas Yojana (PMKVY),Govt. of India, Air Line Customers Service Executives training was conducted to generate skillful individual, free of cost. Many students showed their interest and joined the scheme. Upon successful completion of the training the students were assessed by online examination and awarded certificates.

**Evidences of Success:** After display of notice regarding the Pradhan Mantri Kaushal Vikas Yojana (PMKVY), around 500 students from all faculties registered themselves for Air Line Customers Service Executives training. Many of them successfully completed the training and were awarded the certificate of acquiring necessary skill for the Air Line Customers Service Executives.

**Problem Encountered and Resources required:** The committee did not face any major problem while conducting the training. The resources were sanctioned and arranged by the external agency in addition to the college infrastructure.

## **Practice No. 2**

**Title of the Practice : Career counseling and guidance for students.**

**Objectives :**

- 1.To encourage and motivate the students for competitive examination.**
- 2. To organize programme on career guidance /counseling for students .**
- 3. To organize test examinations on different competitive examinations.**

**Context:** Today is the world of competitive examination. The recruitments are done through different boards/ state and Union commissions. The aim of the board /commissions is to check the individual's fitness for the post by analyzing him/her from all angles of development, in other words, all round development. Keeping in mind, the superiority, the best one gets selected. Presently, enrolled students are having poor knowledge regarding how to get job or what to do after having degree. In this connection, college has decided long back to establish a Career Counseling and Placement Cell which looks after all the activities related to the Career counseling, guidance and placement of the students. The said cell has been working with full efficiency since last five years . The cell helped many students in shaping their career in different fields.

**The Practice:** The college Career Counseling and Placement Cell was established long back with the aim to encourage and motivate the students for competitive examinations; organize guest lectures on the career guidance /counseling and test examinations on different competitive examinations for the benefit of students. Since last five years, this practice has been continuously adopted by the cell. During this session, many program have been organized. Initially the aims and objective have been stated to the students by notifying and encouraged to join the cell. A students' Forum was established, which was responsible for students help and organization of the activities. Round the year workshops, guest lectures, shows on documentary on Indian constitution and Interviews of selected toppers of IAS,IPS and others and guidance program, competitive examination test series have been organized. At the end of the session prizes were distributed to those who stood best in the overall activities of the cell at the hands of the guest to encourage the students.

**Evidences of Success:** Total 303 students registered their names and regularly attended and participated the program and activities organized by the cell. During this session, 06 students got recruited in different forces, 04 to Indian Army, 01 as PSI through MPSC and 01 got selected as Police constable in Maharashtra Police Force.

**Problem Encountered and Resources required:** The committee smoothly conducted the program throughout the year. The resources were provided by the college.