

EMPLOYER FEEDBACK REPORT

(ACADEMIC YEAR 2015-16)

This is a Report of the Employer feedback of academic year 2015-16. By end of the year 2016, feedback has organized feedback for last going academic year 2015-16. To organize this feedback, a survey questionnaire form was worked out and developed by the feedback committee of the college, it comprises of three main parameters which are - How do you rate their work performance?, What is the opinion about their communication skill?, How do you rate your remuneration to your employees?, These **parameters** are rated on the scale of 1-4 i.e. Excellent (1), Good (2), satisfactory (3), unsatisfactory (4). In the second part the questions are of the type, what is the nature of employment? [Temporary (1)/Permanent (2)], Has the degree course helped them in their workplace?[Yes(1)/No(2)], Do they shoulder the given responsibilities successfully?[Yes(1)/No(2)], Have they been given promotion to handle higher responsibility? [Yes(1)/No(2)], whether they were given opportunity to enhance their skills through training programmes? [Yes(1)/No(2)]. The additional suggestions of employer are also welcome for enhancing the employability of college students. The survey questionnaire was distributed to 25 different firm employers.

It is observed from the survey for Employer feedback for the last going academic year 2015-16, the 56% of employers rated **our students that their work performance is** excellent, 36% employers rated it as good, 4% satisfactory and 4% unsatisfactory. The **communication skill** of our student is rated excellent by 36 % employers, good by 52%, satisfactory by 8% and unsatisfactory by 4% employer. The employers rated the **remuneration of our student** excellent by 36%, 44% good, 16% satisfactory and 4% unsatisfactory. In survey 12 students were permanent and 13 were temporary employed. Most of 96.% Employer responded the degree course helped them in job as yes while 4% said No.96% employer say that students are ready to take the given responsibility of their work and 4% are not ready to take responsibility. About handling the higher responsibility to our student employers rated 88% yes and 12% no at their work place. 88% employers were ready to give opportunity to enhance their skill through training while 12% employers unable to give such opportunity.

Good Responses:

1. Our graduates are good at work their performance.
2. (96%) employers are ready to shoulder the give responsibility to our graduates..
3. To accept the higher responsibility (88%)our student are very much ready.
4. The degree courses (B A, B Sc, B Com, M A, M com) of our college are helpful in their employment.
5. They are also seen as well-trained, having a good range and level of knowledge, able to continue learning.

Suggestions

The following suggestions can be deduced from the analysis of Employer feedback for the **"actions to be taken"**

1. There is need to develop the communication skill of our student and hence it is suggested to communication skill activities in college in 2015-16. Employer asked for communication skill in English language at college level.

2. There are suggestions from the employer to start training programs for employment based requirements.
3. The remuneration is less to our graduates and most of the graduates are on temporary basis.
4. Training program on competitive examinations may be started.

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